

## RESOLUTION IN SUPPORT OF POLITICAL CONSULTANTS OF COLOR COALITION

Drafted based on the statements from Political Consultants of Color Coalition<sup>1</sup>.

**WHEREAS** the Washington Democratic Party, House Democratic Campaign Committee (HDCC), Washington Senate Democratic Committee (WSDC), and allied organizations spend millions of dollars with consultants and contractors every election cycle in Washington state;

**WHEREAS** although BIPOC consultants represent almost a third of the working political consultants in the state, the vast majority of that money goes to white consulting firms;

**WHEREAS** in 2018, BIPOC consultants only worked on 5% of legislative races. The decision to not work with firms of color has been made despite several firms of color in existence, and actively pursuing contracts, during this time;

**WHEREAS** From 2018 through 2020, these BIPOC owned firms saw tremendous success at the ballot box - especially relative to their white peers - but were still left out of any of the campaigns and races, which were identified by the party as priority races; and

**WHEREAS** These decisions reflect a deeply broken campaign apparatus that systematically steers contracts and compensation towards white consultants and away from consultants of color;

**THEREFORE BE IT RESOLVED**, that the King County Democrats call on Washington Democratic Party Chair Tina Podlodowski, WSDC Chair Pedersen, and HDCC Chair Fitzgibbon to meet with the Political Consultants of Color Coalition to finalize and publish an agreement that fully addresses their concerns; and

**BE IT FURTHER RESOLVED** that the King County Democrats call on King County Democrats leadership to report as soon as practically possible the current status of BIPOC spending as well as representation of both elected and appointed leadership team members; and

**BE IT FURTHER RESOLVED** that the King County Democrats call on Washington Democratic Party Chair Tina Podlodowski to a) convene a Working Group to develop standardized rules, processes, and infrastructure that can be used by LPOs to meet the demands regarding ongoing reporting on the status of the representative breakdown in the categories of spending, leadership, PCO, and staff; and b) to provide the financial and staff resources to implement the recommendations of the Working Group; and

**BE IT FINALLY RESOLVED** that the King County Democrats call on our elected party and public officials to invest the time and resources to ensure that hiring and spending processes yield equitable results.

Adopted by: \_\_\_\_\_ on June \_\_, 2020

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<sup>1</sup> <https://www.pccc-wa.com/>