

Resolution to address diversity and just representation in employment, higher education admission, and electoral structures and practices

WHEREAS progressive action against injustice is a core part of our Democratic Party Platform;

WHEREAS we believe that those who face discrimination must be afforded the legal means and economic and political opportunities to overcome such injustice; and

WHEREAS we believe that a society benefits when its richly diverse cultural heritage and experience are affirmed and celebrated and when all of its members are able to observe, participate in, and be fully represented in its private and public institutions, including its elective bodies;

THEREFORE BE IT RESOLVED that we call for the development of employment, admission, and electoral policies and practices by all private and public sector employers, educational institutions, and elective bodies that include effective strategies and culturally responsive contexts for the successful recruitment, hiring, retention, admission, and election of members of historically under-represented groups in our society.

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